

## HOW ABBEY COLLEGE MEET THESE AGAINST EACH OF THE EIGHT GATSBY BENCHMARKS

<p><b>1. A stable careers programme</b></p> <ul style="list-style-type: none"> <li>• Nominated and Active SLT Link</li> <li>• Link Governor</li> <li>• Careers Leader who is Level 6 qualified</li> <li>• Careers Advisor who is Level 6 qualified</li> <li>• Careers Strategy</li> <li>• Provider Access Policy – Baker Clause</li> <li>• Introduction to Unifrog activities – All students</li> </ul>	<p><b>2. Learning from careers and labour market information</b></p> <ul style="list-style-type: none"> <li>• STEM Day Activities for Year 7-9</li> <li>• Annual Careers Fair for Year 7-13</li> <li>• National Careers Week – Year 7-13</li> <li>• Guess the Professional for Year 7</li> <li>• Meet the Professional for Year 8</li> <li>• Your Options, your Journey, your Future week for Year 8</li> <li>• Next Steps Event for Year 9</li> <li>• Work Experience for Year 10</li> <li>• Work Shadowing for Year 12</li> <li>• Individual Careers Guidance Interview</li> <li>• Raising Aspiration Links – Enterprise Adviser, Key Speakers, Educational visits</li> <li>• Unifrog activities</li> </ul>	<p><b>3. Addressing the needs of each pupil</b></p> <ul style="list-style-type: none"> <li>• PP, SEND and other identified students have a careers guidance meeting towards the end of Year 10 and again in Year 11</li> <li>• Work Experience week for all Year 10 students and identified students from Year 9-13</li> <li>• 1:1 support for identified students</li> <li>• Support for students in New Horizons</li> <li>• Year 11 Planning for success</li> </ul>	<p><b>4. Linking curriculum learning with careers</b></p> <ul style="list-style-type: none"> <li>• STEM Day Activities for Year 7-9</li> <li>• Guess the Professional for Year 7</li> <li>• Meet the Professional for Year 8</li> <li>• Your Options, your Journey, your Future week for Year 8</li> <li>• Careers session delivered in Year 8 prior to Options choices for KS4</li> <li>• Unifrog activities</li> <li>• Activities carried out in subject areas</li> </ul>
<p><b>5. Encounters with employers and employees</b></p> <ul style="list-style-type: none"> <li>• STEM activity</li> <li>• Annual Careers Fair for all years and parents/carers</li> <li>• Year 10 Work Experience</li> <li>• Year 12 Work Shadowing</li> <li>• National Careers Week</li> <li>• Year 10 Mini options event</li> <li>• Royal Navy STEM Activity</li> <li>• Educational visits including Universities, Apprenticeship Providers</li> <li>• Mock Interview Days</li> <li>• Enterprise Adviser</li> <li>• Guess the Professional Year 7</li> <li>• Meet the Professional Year 8</li> </ul>	<p><b>6. Experiences of workplaces</b></p> <ul style="list-style-type: none"> <li>• Year 10 Work Experience</li> <li>• Year 12 Work Shadowing</li> <li>• Careers Fair</li> <li>• Raising Aspiration – Key Speakers, Educational visits, Business links</li> <li>• Virtual visits and face to face Careers experiences</li> </ul>	<p><b>7. Encounters with further and higher education</b></p> <ul style="list-style-type: none"> <li>• Universities, Colleges and Training Providers invited to Careers Fair <ul style="list-style-type: none"> <li>• University visits</li> </ul> </li> <li>• University presentation Year 9-13</li> <li>• University student talk</li> <li>• Apprenticeship presentation to Year 8-13</li> <li>• University support with Year 13 student's personal statements</li> <li>• University Fair visit</li> </ul>	<p><b>8. Personal guidance</b></p> <ul style="list-style-type: none"> <li>• Robust and comprehensive programme for all</li> <li>• All year 11 students have a personal guidance meeting with a Level 6 adviser – starting with priority students in Year 10</li> <li>• Personal Action Plan</li> <li>• Academic support (PAR/Interacts)</li> <li>• 24/7 access to Unifrog as independent advice and guidance</li> <li>• Year 11 Planning for success</li> </ul>

